

HEALTH & SAFETY POLICY

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Policy

The overall responsibility of the company's Health & Safety Policy lies with the Managing Director supported by the HSQE team.

In compliance with the Health and Safety at Work etc. Act 1974, all employees have a responsibility to implement and promote this policy in all works associated with The Company.

The Managing Director in conjunction with the HSQE team will review this policy on a regular basis to ensure compliance with current Health and Safety Statutory Legislation and at least annually with records of review maintained at Head Office.

Managing Director and HSEQ Manager shall establish and implement a safety management system and maintain the principles stated within the Company Safety Policy Statements including:

- Complying with all relevant legislation and where appropriate, railway company procedures and codes of practices.
- Making available appropriate resources to implement the policy.
- Providing a place of work that is safe and without risk to the health, safety and welfare of all its employees, independent contractors and general public, so far that it is reasonably practicable.
- Providing appropriate training to meet individual's responsibilities and needs.
- Seek to continually improve its health, safety and welfare performance.
- Monitor the performance of activities against the safety policy and supporting procedures.
- Make health and safety an integral part of the management culture.
- Involve and consult with employees and, where appropriate, their representatives.
- Being fully committed in the improvement of behavioural safety within the company with the use of a HSE Climate Survey tool and acting upon any findings and feedback.
- Sustain and develop this policy by the implementation of the company safety management system.
- Regularly review this policy and implement improvements wherever necessary.
- Bring this policy to the attention of all its employees.



M Pearson
Managing Director